# What does the Faculty of Public Health do with your subscription?



# Where does your money go?

FPH is a registered charity, and consequently must at all times act for public benefit. We view the support and promotion of the interests and professional competency of our members, and the protection of the public health workforce as crucial in achieving this. It is through our support for the specialty and its practitioners that we aim to improve the public's health.

Public health is a relatively small specialty, and we are aware that our membership fees may appear to be comparatively high in relation to some other Royal Colleges. However, FPH does strive to provide all members with excellent service, commensurate with the value of subscription fees. Fees do also include a number of additional benefits, amongst them free use of the FPH CPD programme and quarterly copies of The Journal of Public Health.

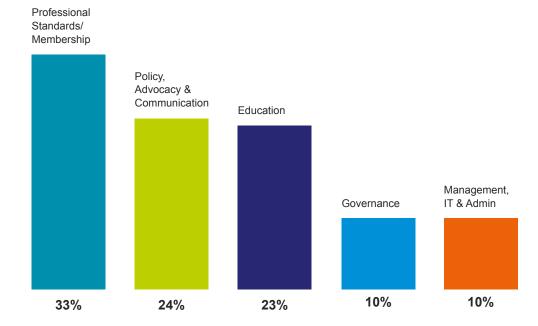
To keep you informed of what your subscription fee is used for, we've provided you with a breakdown of FPH's overall annual expenditure\* according to five different areas of activity. These areas are:

- Professional Standards/Membership;
- Education:
- Policy, Advocacy and Communications;
- Governance
- Management, IT and Administration.

## Recurrent staff costs

FPH's overall income includes non-recurrent educational grants and non-subscription income as well as the annual subscriptions contributed by our members.

Membership subscriptions are sufficient to cover recurrent staff costs across all five areas of activity.



How recurrent staff costs are allocated across FPH's five areas of activity.

<sup>\*</sup> This breakdown is based on FPH's accounts for 2017

# Expenditure according to area of activity

#### **Education**

This is the largest area of FPH's work, and includes the development and organisation of FPH examinations, the quality assurance of the Higher Specialist Training Programme for public health and monitoring the progress of trainees throughout their training. The accreditation of specialists and overseas doctors, the administration of the Continuing Professional Development (CPD) programme and the organisation of annual conferences all fall within the remit of this area. Funds are also allocated to the production of the quarterly peer-reviewed Journal of Public Health, which is circulated to the membership.

## **Policy and Communications**

FPH's P&C Team works collaboratively with our members in developing our policy campaigns and projects, and encourage members to discuss new policy ideas and share best practice and learning. The comms function supports this and all of FPH work with the aim of raising FPH's profile and championing public health while putting members at the heart of all of everything we say via Twitter, the e-bulletin, our blog and website. The team also campaigns to improve the public's health and wellbeing in partnership with local and national governments.

### **Professional Standards and Membership**

Work done on Professional Standards includes the provision of advice and guidance on senior public health appointments to both employers and employees, advising decision making bodies including HEE on workforce planning, and recognising and publicly acknowledging excellence within the specialty area.

#### Governance

29%

15%

25%

20%

11%

The activities in this area encompass all aspects of organisational governance, including FPH elections, administration of membership, and support for the FPH officers and Board members. The organisation of the AGM and other FPH committees at national, regional and local level fall within this work area and allow members the opportunity to influence the standards within their profession both in the UK and internationally.

#### Management, IT & Administration

Expenditure in this area includes all the recurrent costs of core FPH activities: salaries, accommodation, financial management. website and IT. It also covers the continuing modernisation of the organisation.