



Scottish Centre
for Law Enforcement
& Public Health



Gender in public health and safety: addressing the needs of women as employees and clients in criminal justice

Friday 18th and Saturday 19th October 2019, COSLA Centre, Edinburgh, Scotland

Following the popular special lunchtime session at **LEPH2018 in Toronto**, this year at LEPH2019 a two-day pre-conference consultation will be held on **Gender in public health and safety: addressing the needs of women as employees and clients in criminal justice**.

The consultation will examine local and international issues to advance progress towards achieving **UN Sustainable Development Goals 5 (Gender equality)** and **16 (Peace, justice & strong institutions)**, including how to maximise the role of women in policing and provide gender responsive services. The event is intended to be as interactive as possible and be an exchange of learning from Global North and Global South. The event will be of interest to police, researchers, civil society representatives, service providers, government representatives and people with lived experience.

The consultation will focus on multi-stakeholder collaborations and innovative approaches as well as how challenges may be overcome in implementing new approaches or policy changes which may provide useful lessons learned for other local and international scenarios.



Objectives:

1. To better understand the connections between law enforcement and public health to promote gender equality and eliminate violence against women
2. To highlight the importance of embedding gender responsive and public health approaches across all areas of policing, government and community services
3. To build a supportive network to develop research, practice and collaborative leadership across LEPH issues to promote gender equality and eliminate violence against women (GLEPHA Special Interest Group (SIG) on gender)

Registration details available on the LEPH2019 website.

LEPH2019 delegates benefit from a reduced registration fee.

Participants registered for the main LEPH2019 conference will have preference due to limited numbers with a maximum of 80 people.

For enquiries contact: Dr Melissa Jardine at melissa.jardine@gmail.com

Agenda below:

Day 1 Friday 18th October 2019

Day 1.	Session title	Summary	Leads
8.30-9am		Registration	
9-9.05am		Introduction	Melissa Jardine, Global Law Enforcement & Public Health Association
9.05-9.20am		Welcome remarks <ul style="list-style-type: none"> • ACC Angela McLaren, Organised Crime, Counter Terrorism and Intelligence, Police Scotland 	
9.20-9.40am		House-keeping and introductions	Melissa Jardine, Global Law Enforcement & Public Health Association
9.40-11.00am	Gender Agenda International	<p>This session will provide an outline of Gender Agenda; maximising the role of women within policing, how it changed attitudes to ensuring a workforce and a service is fit for purpose. The facilitators will share how the framework was developed, and how consultation ensured a clear insight into problems and defining solutions. The facilitators will highlight key lessons and successful outcomes from the framework which defined new ways of working.</p> <p>They will focus on critical aspects of service delivery; within law enforcement and public health, and explore the impact of public policy and organisational practice. Using the GAI framework they will demonstrate the need for more effective engagement to ensure better service delivery and protection for women.</p>	Facilitators: Jane Townsley, Director, Force International & Ellie Lenawarungu, Amuka Ltd, Kenya
11-11.30am		Morning tea	

11.30-12.45pm	Gender Agenda International	Continued	
12.45-1.45pm		Lunch	
1.45-3.15pm	Violence against women: risks and responses (1)	<p>This session will focus on domestic abuse/violence. Speakers will provide multiple perspectives on the strategies, innovations, and challenges to respond to and prevent violence against women.</p> <ul style="list-style-type: none"> • D/Supt Gordon McCreadie (30-40 mins) National Lead for Domestic Abuse, Forced Marriage, HBA, Stalking & Harassment, Police Scotland • Speaker, TBC IMPRODOVA - Improving Frontline Responses to High Impact Domestic Violence <i>Providing solutions for an integrated response to High Impact Domestic Violence (HIDV) in Austria, Finland, France, Germany, Hungary, Portugal, Slovenia, and UK (Scotland)</i> • Dr Emma Forbes, University of Glasgow <i>Beyond Glass Walls: Tackling Gendered Barriers to Justice in Scotland</i> • Grampians Women's Aid, Scotland (TBC) 	<p>Chair:</p> <p>Melissa Jardine, Global Law Enforcement & Public Health Association</p>
3.15-3.45pm		Afternoon tea	
3.45-5pm	Violence against women: risks and responses (2)	<p>This session will focus on specific impacts and needs of key populations in domestic abuse (DA) and intimate partner violence (IPV) in Scotland and international settings.</p> <ul style="list-style-type: none"> • Professor Amber Christensen-Fullmer, University of Alaska, USA <i>First responder & public health cultural competency & Indigenous</i> 	<p>Chair:</p> <p>Jane Townsley, Director, Force International</p>

		<p><i>populations</i></p> <ul style="list-style-type: none"> • Janine Ewen, Scotland <i>Lived experience contribution of child domestic abuse</i> • Alex Workman, Western Sydney University, Australia <i>LGBTIQ perspective on barriers to IPV support</i> • Facilitated discussion to explore how the Gender Agenda International framework can support law enforcement service delivery to eliminate violence against women 	
	Output Day 1	<i>Document key points from facilitated discussion summarised</i>	Melissa Jardine , Global Law Enforcement & Public Health Association
5-5.15pm		Close for the day	Melissa Jardine , Global Law Enforcement & Public Health Association

Day 2 Saturday 19th October 2019

Day 2			
8.30-9am		Registration	
9-9.10am		Opening Day 2	Melissa Jardine , Global Law Enforcement & Public Health Association
9.10-10.30am	Defining Effective Solutions; Understanding the Complexity of the Problem	This will draw upon two case studies from Kenya; the first addressing harmful traditional and cultural practices affecting the lives of women and girls in the pastoralist community. It will consider criminal matters, the role of law enforcement and transitional justice alongside issues of health and wellbeing. The second case study will focus on the adverse	Facilitators: Ellie Lenawarungu , Amuka Ltd, Kenya

		<p>impact of humanitarian crisis and conflict on women and children from a criminal and health perspective. It will consider the status of women in conflict settings, conflict related sexual violence and transition to new standards of justice and compliance.</p> <p>The objective will be for participants to understand the need to understand the complexity of any problem, considering it from different perspectives whether that is law enforcement of public health, understanding the difference of transactional and transformational solutions and sustainability. It will prompt discussion on the impact of budgetary constraints, performance frameworks and priority themes.</p>	<p>& Jane Townsley, Director, Force International</p>
10.30-11am		Morning tea	
11-12.30pm	Defining Effective Solutions; Understanding the Complexity of the Problem	Continued	
12.30-1.30pm		Lunch	
1.30-3pm	Sex work, harm reduction, criminalisation & navigating multi-stakeholder relationships	<p>This session will explore a range of local and international approaches to sex work and their implications for women's health, safety and human rights.</p> <ul style="list-style-type: none"> • Dr Anastacia Ryan, Founder and lead Director, Umbrella Lane & Co-ordinator, TAMPEP, Scotland • Donna Evans, RMIT University, Australia <i>The Policing of Sex Work in South Africa: The Positive Policing Partnership approach to catalysing positive change</i> 	<p>Chair: Janine Ewen, Umbrella Lane</p>

		<ul style="list-style-type: none"> • Professor Lucy Platt, London School of Hygiene and Tropical Medicine, England • Dr Pippa Grenfell, London School of Hygiene and Tropical Medicine, England 	
3-3.30pm		Afternoon tea	
3.30-4.50pm	Sex work, harm reduction, human trafficking & navigating multi-stakeholder relationships	<p>This session will highlight international case studies of multi-stakeholder partnerships with respect to sex work, harm reduction and human trafficking.</p> <ul style="list-style-type: none"> • Senior Supt. Maria Justina Eduardo Cumbe, National Co-ordinator Network of Police Women, Mozambique Police Force • Professor Susan Sherman, Johns Hopkins University, USA <i>Policing and sex work in the US</i> • Facilitated discussion about complex problem solving and developing multi-stakeholder partnerships on sensitive issues in different legal environments, performance frameworks and cultural settings. 	<p>Chair:</p> <p>Ellie Lenawarungu, Amuka Ltd, Kenya</p>
	Output Day 2	<i>Document key points from facilitated discussion summarised</i>	Melissa Jardine, Global Law Enforcement & Public Health Association
4.50-5pm		<p>Call for ideas for key themes at the next Consultation and LEPH2020</p> <p>Closing remarks</p> <p>Evaluations</p>	Melissa Jardine, Global Law Enforcement & Public Health Association
5.30pm onwards		Networking drinks (at own expense) at location TBC	

