



FACULTY OF
PUBLIC HEALTH

Specialty Registrars' Committee Annual Report 2022/2023

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Welcome from SRC Chair

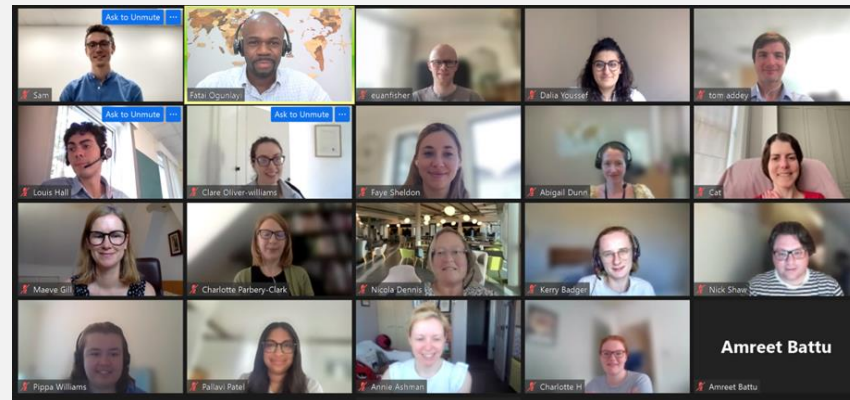
I have had the privilege of serving on the Specialty Registrars' Committee (SRC) since the start of my public health specialty training, initially as a West Midlands rep, then as vice-chair, and now as chair. I have been amazed by the work that Registrars do through voluntary contributions as part of their training.

This year, I am particularly proud of the closer working relationship we have built with Faculty leadership. This has enabled us to advocate for issues that matter to Registrars, such as having a day-break between DFPH exams to support Registrars' wellbeing. Other notable achievements include developing a resource repository to aid Registrars' training and producing a report on best practices for reasonable adjustments throughout training. I look forward to celebrating more great work by the wider body of Registrars at the upcoming National Registrar Conference: Back to the Future on 21st September 2023: (Registration available [here](#)).

As we have seen during the recent pandemic how quickly local issues can become a global agenda, I am also proud of the concerted effort we have made to strengthen our relationship with global networks for public health early career professionals. This has allowed us to share learnings and collaborate on a global scale.

None of our achievements this year would have been possible without the incredible efforts of SRC members. I particularly want to acknowledge the two SRC vice-chairs (Dalia Youssef and Ana-Catarina Pinho-Gomes), who have been incredible leaders right by my side, working tirelessly to help deliver the SRC agendas.

As I approach CCT in August 2023 and end my term as chair, I am pleased to announce the incoming leadership for SRC: Ana-Catarina Pinho-Gomes, Pallavi Patel, Samuel Tweed and Clare Oliver-Williams. I am sure they will continue to enjoy the incredible support given to us as they take on their new roles.



Fatai Ogunlayi
SRC Chair 2022/23

01



Improved governance

- Developed vision statement & workplan.
- Improved SRC Terms of Reference, handbook and induction documents.
- Established relationship with union reps.

Increased influence



- Strengthened relationship with FPH including new FPH President and Board.
- SRC presence on all relevant FPH committees.

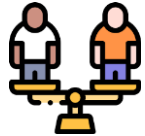
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Workforce support and development

- Developed a resource repository and supported improvement in exam experience.
- Obtained approval to host a national Registrar conference.

Improved training equity



- Produced a report on reasonable adjustment for Registrars.
- Supported FPH Equality, Diversity and Inclusion agenda.

05



Improved global partnership

- Strengthen our global partnership.
- Supported global public health workforce agenda.

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04



Improved Governance

Vision statement and aims

During 2022/23, SRC developed a vision statement for the next three years (2023-2025). Our agreed overarching vision is to *advocate for the interests of all Registrars and work collaboratively with the FPH to promote high quality and equitable training for all Registrars*. We developed three aims centred around reducing inequalities in training experience, supporting workforce (Registrars) development and strengthening global partnership. We also agreed an annual workplan to help us achieved the aims set out.

Governance documents

We worked hard this year to promote retention of organisational memory by ensuring adequate documentation of all SRC meetings and decisions. We also updated our Terms of Reference and all our guidance documents including induction materials for on-boarding new SRC members.

Improved relationship with unions

Over the last year, SRC have actively worked with both BMA and Agenda for Change union reps to establish our remits and working relationships. Agreement reached has been reflected in our respective Terms of References. We are beginning to see the fruition of this improved relationship.



Increased influence



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Even closer relationship with FPH

In 2022, FPH welcomed a new President and Board for a 3-year term. During an initial meeting between SRC Chair, Fatai Ogunlayi and the President-elect, Prof Kevin Fenton, the President pledged to support and prioritise SRC, and made a commitment to visit SRC within his first 100 days in office. SRC was grateful to Kevin for keeping his promise and [joining us to outline his vision for the Faculty and taking some questions](#). SRC have also enjoyed an even closer working relationship with the FPH leadership and a special thanks to Julian Ryder (Deputy CEO) and David Chappel (Academic Registrar) for their open-door policy and willingness to meet with us to address training related issues.

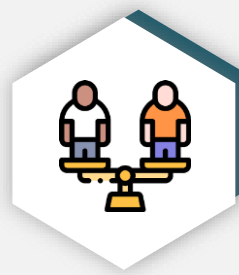
SRC have been actively supporting FPH strategic priorities through our involvement on several [Board Led Focus Areas of activities](#) (including What is Public Health Campaign, Wellbeing of Public health workforce, Career pathing and Global public health agenda).

Influence through Committees

Key to SRC being able to advocate for Registrars issues is through our presence on various committees of the FPH. It is a testament to the commitments of SRC members that this year, we have had at least one SRC rep on all the relevant FPH Committees including FPH Board and Executive committees.



Workforce support and development



Improved training equity



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Improving exam experience

Following feedback from the wider body of Registrars, SRC successfully advocated for two key changes to the Diplomat Exams. The first change saw the introduction of a day-break between Paper 1 and Paper 2 – feedback from Registrars is that this break will help improve wellbeing for all and particular for those with health conditions. The second change, which was requested to reflect daily lives of jobbing consultant, saw the provision of formula sheet for Paper 2b of the exam. This included complex formula that are not required to be memorised and ensure that the questions focussed more on interpretation. SRC also worked closely with the Faculty to ensure the smooth transition of the Membership exam back to in-person format, and ensured feedback about candidate packs and using locations across the UK were implemented. SRC will continue to work with the FPH to evaluate the impact of these changes. Lastly, SRC advocated for a celebration event for Registrars attaining Membership status with the FPH. In June 2023, Registrars will have the opportunity to celebrate their achievements with their family and friends in-person or online.

Supporting Registrars

To promote equity of access to information, SRC have developed a Public Health Registrars National Directory, which collates various resources available within regions into a central repository. The information collated is diverse and includes exam preparation materials as well as useful tools and websites. For Registrars in latter stage of training, SRC have worked with the Faculty to host a webinar to provide support on information and documentation required for CCT.

Supporting Faculty

SRC has actively participated in 2022 curriculum review and implementation, including changes to e-portfolio. SRC is also supporting the procurement of new provider of e-portfolio with a view to streamline paperwork required for documenting progression and activities, signing off competences and ARCP.

Reasonable adjustment

SRC have produced a report which examines Public Health Registrars' experiences of the reasonable adjustments process across training. This report provides best practice recommendations on key roles, responsibilities and clear pathways for requesting, implementing and monitoring reasonable adjustments.

FPH EDI Committee and SIG

SRC have established a good working relationship with both Equality, Diversity and Inclusion (EDI) Committee and Special Interest Group with the aim of promoting EDI in public health specialty training. We now have SRC representation on both SIG and Committee, and are supporting the Faculty's Fair Training Culture Projects.



Improved Global Partnership



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Strengthening our global partnerships

During 2022/23, SRC has established and strengthened its partnership with early career professionals (ECPs) groups in global public health institutions such as the [European Network of Medical Residents in Public Health \(EuroNet\)](#), [The Association of Schools of Public Health in the European Region \(ASPHER Young Professionals\)](#), [The European Public Health Association \(EUPHANxt\)](#) and [The World Federation of Public Health Associations \(Young WFPHA\)](#). SRC hosted [a workshop at the 17th World Congress](#) on future of public health featuring representations of ECPs from our global partners.

Supporting Global Health Placements working group

In 2022, SRC supported the establishment of a UK wide network of Registrars with special interest in global health with the aim of making global health opportunities more visible, accessible and equitable. The group have produced [a report highlighting benefits and barriers](#) of undertaking a global placement. In addition to this, they [mapped out known global health opportunities](#) that Registrars can explore.

Global Public Health Workforce

SRC has worked closely with WHO and leading global public health institutions to develop a [roadmap to strengthen global public health and emergency workforce](#) to deliver all essential public health functions. SRC featured in the [launch](#) of the roadmap, [promotional video](#) outlining the key elements of the roadmap and [co-authored papers](#) in the [BMJ Global Health](#). More information on the roadmap can be found on [WHO workforce website](#).

Supporting MoUs to promote workforce development

SRC actively supported the development of a Memorandum of Understanding (MoU) between FPH and South Africa's College of Public Health Medicine which aims to promote knowledge exchange on workforce development between the two organisations and beyond. In support of the MoU, SRC supported the planning, and participated in [two knowledge exchange webinars](#) to promote competency-based education.

SRC is also supporting [the MoU between FPH and International Academy of Public Health \(IAPH\)](#) covering the Middle East and North Africa region. The MoU represents a commitment between our two organisations to work together to advance the standards of public health practice, reduce global health inequalities, and advocate for prioritisation of public health policy at national and global level.

Thank you to all SRC members



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